

MANAGER OF ENGINEERING

Job Description Overview

The Manager of Engineering is responsible for developing the engineering department into an efficient, productive and innovative department able to effectively handle equipment designs, manage complete material handling systems, and lead the innovations required to keep us as the industry leader. We maintain a strong market identity, but we realize the needs of our customers are changing rapidly. The role of the Manager of Engineering will be to couple the current day-to-day needs of equipment engineering with the development of inventive equipment designs that will meet the evolving needs of our customers. The position reports to the company Vice President.

Qualifications

- Dedication to Excellence and a quality output
- Ability to effectively and efficiently lead and manage a diverse department
- Ability to structure the department utilizing the existing talents and identify additional skill sets and talents required
- Know how to properly handle Project Management
- Strong experience in product development
- Understanding of the “Voice of the Customer” and the knowledge on how to apply
- Strong understanding and drive to develop an excellent “customer experience”
- Knowledge of process industries and automation required
- Engineering degree or other technical discipline
- Leadership and department management experience
- Product development/innovation background
- Proven ability to set and implement department objectives that support the achievement of company goals

General Responsibilities

- Promote excellence throughout the department
- Set tone and conduct for department communications with customers
- Manage all aspects of project management and equipment design within the departments
- Ensure that all scheduling requirements are being met
- Establish R&D requirements for equipment development, testing, and timelines for implementation
- Assess and manage all individuals within the department
- Collaborate with Customer Service and Manufacturing to understand on-going challenges in equipment designs and develop a strategy to change/update current designs